



Tulela Mining and Construction (Pty) Ltd is a mine owner / operator and mining contractor based in Tsumeb with operational activities spread across Namibia.

Tulela Mining and Construction (Pty) Ltd is sourcing suitable candidates to expand its team, developing a strategic multi-skilled resource pool. With active projects currently in base metal industries, TMC provides aspiring professionals with unique and diverse opportunities.

The following position is presently available in Karabib: **Earthworks Foreman (Base)**

**Overall Purpose of Position:**

Responsible for overseeing and managing the earthworks operations related to base construction projects. Aims to deliver high-quality base construction projects efficiently and safely while ensuring compliance with industry standards and client expectations.

A suitable candidate should comply with the following **Minimum Requirements** applicable to their trade:

- Proven experience as an Earthworks Foreman or similar role, focusing on base construction.
- Qualification in Civil Engineering will be an added advantage.
- Strong leadership and communication skills.
- Proficiency in operating heavy equipment, such as graders, bulldozers, and compactors.
- Knowledge of earthworks processes, techniques, and safety standards.
- Ability to read and interpret project plans and specifications.
- Valid driver's license and relevant certifications

The successful candidate will have to fulfil requirements in the following **Key Performance Areas:**

- Setting out and ensuring that layer work levels are correct according to the project design criteria.
- Lead and supervise the earthworks team in base construction activities.
- Coordinate and oversee grading, shaping, and compaction of base surfaces according to project specifications.
- Ensure safe work practices and compliance with all relevant regulations and standards.
- Operate heavy equipment, as necessary, to support project requirements.
- Conduct regular inspections and quality control checks to maintain project quality and efficiency.
- Communicate effectively with project managers, engineers, and team members to ensure project goals are met.
- Provide training and guidance to team members as needed.

A detailed professional CV and certified copies of relevant qualifications should accompany applications. Applications should be addressed to the **HR Manager** and sent to [applications@tulelanamibia.com](mailto:applications@tulelanamibia.com) on or before **19 February 2024**

Only shortlisted candidates will be contacted.